Paradise Dental

ISLAND SMILES DISCOUNT PLAN

Tools for Employers: *Choosing a Dental Benefits Plan for Employees*

Why should my company offer an employee dental benefits plan?

1. Dental benefits are highly sought after and valued by employees
2. Helps to attract and retain employees
3. Helps employees maintain good oral health, which is essential to maintaining good overall health
4. Cuts down absenteeism due to employees staying home with dental related problems
5. Chance to be a hero to your employees at no cost to your company. Voluntary benefit.
6. Helps employees save money on their dental needs

Keeping your employees' smiles healthy keeps workers productive and can even lower medical care costs. This means finding a high-quality dental plan that has benefits to both **employees and employers**. An Employer-Sponsored Group Plan is the most cost-effective way to offer a dental benefit plan to employees. When the benefit is offered as a voluntary benefit, the cost of the plan is paid for by the employee, at **no cost** to the employer.

For more information, visit our website at paradisedentalspa.com and look through our "**Insurance**" tab, give us a call at (670) 234-4040, or email us at paradisedentalsaipan@gmail.com.

Give us a follow on social media at Paradise Dental Spa on Facebook and Instagram.

(670) 234-4040
(670) 488-1044
paradisedentalsaipan@gmail.com

6647 Chalan Pale Arnold
PO Box 10001
PMB 213
Saipan MP, 96950

www.paradisedentalspa.com
Paradise Dental Spa
@paradisedentalspa

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AS LOW AS $4

ISLAND SMILES DISCOUNT PLAN

PRIVATE EMPLOYER GROUP PLAN

Individual	***$4 per paycheck***
Couple / 2 Party	***$5 per paycheck***
Family	***$6 per paycheck***
Bi-weekly via your paycheck	

Dental Plan Provider

Paradise Dental, the highest rated dental clinic in the CNMI has over 75 years of collective experience. We truly believe that everyone should have access to affordable dentistry with exceptional care, using state-of-the-art technology. Call us today at (670) 234-4040 to schedule your appointment and experience the Paradise Dental difference.

- Most Affordable Discount Dental Plan in the CNMI
- Conveniently located on Middle Road in Gualo Rai, across from Chong's Refrigeration.
- Members receive at least 20-50% discounted fees for ALL dental procedures, including cosmetic dental services
- NEVER a charge for office and emergency visits, digital x-rays, exams, oral cancer screenings, periodontal exams, consultations, and second opinions
- No deductibles, no claim forms, no annual maximums
- No waiting periods - discounts are available immediately
- No cancellation fees

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Benefits to the Employer

Offering a voluntary dental plan benefit to employees can provide several advantages to an employer, including:

Attracting and Retaining Talent

Offering a voluntary dental plan can make a company more attractive to potential hires and help retain existing employees. It shows that the company values employee well-being and provides benefits that enhance work-life balance.

Cost Effective

Since dental plans are often voluntary (meaning employees typically pay for the plan themselves), the employer doesn't bear any financial responsibility, but allows the employer to provide a valuable perk.

Improved Employee Health and Productivity

Good oral health is linked to overall health, and offering a voluntary dental plan encourages employees to take preventive care of their teeth. This can reduce absenteeism caused by dental issues or other health problems linked to poor oral hygiene, potentially leading to higher productivity.

Enhanced Employee Satisfaction and Engagement

Employees are more likely to be satisfied and engaged if they feel their employer is supporting their overall health. Voluntary benefits, like a dental, can increase loyalty and improve morale, fostering a positive work environment.

Minimal Administrative Effort

The Island Smiles Discount Dental Plan is relatively easy to administer. The program is set up on payroll deduction, and payment is remitted to Paradise Dental Spa monthly, with a list of employees enrolled in the Plan. An ACH form is attached if direct deposit is the preferred method of payment. If paying by check, please make checks payable to Island Smiles Dental Plan.

Improved Employee Retention

Offering a voluntary dental plan is one way to demonstrate that an employer cares about their employees' overall well-being, which can lead to improved retention rates. Employeees are more likely to stay with a company that invests in their health.

Overall, voluntary dental plans help balance cost savings for employees while providing valuable health benefits that contribute to employee satisfaction, retention, and productivity.

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ISLAND SMILES DISCOUNT PLAN

Sample Summary of Discounted Fees

(Page 1 of 2)

The following dental services are offered at the specified fees:

Services	Full Fees	Savings	Member Pays
Diagnostic and Preventive			
Full Mouth Digital X-Rays	$155.00	*$155.00*	**No Charge**
Oral Examination and Diagnosis	$104.00	*$104.00*	**No Charge**
Office Visit & Emergency Visit	$88.00	*$88.00*	**No Charge**
Periodontal Evaluation	$156.00	*$156.00*	**No Charge**
Oral Cancer Screening	$197.00	*$197.00*	**No Charge**
Second Opinion	$88.00	*$88.00*	**No Charge**
Prophylaxis (Cleaning & Polishing) - Adult	$106.00	*$57.00*	**$49.00**
Betel Nut / Smoker	$130.00	*$50.00*	**$80.00**
Sealants (per tooth)	$64.00	*$39.00*	**$25.00**
Restorative Dentistry (Fillings)			
Composite Restorations (Posterior Teeth)			
One Tooth Surface	$216.00	*$141.00*	**$75.00**
Two Tooth Surfaces	$253.00	*$158.00*	**$95.00**
Three Tooth Surfaces	$307.00	*$187.00*	**$120.00**
Veneers (per tooth)	$1,361.00	*$566.00*	**$795.00**
Endodontics (Root Canal)			
Single-rooted Canal Therapy	$887.00	*$439.00*	**$448.00**
Bicuspid Root Canal Therapy	$999.00	*$493.00*	**$506.00**
Molar Root Canal Therapy	$1,379.00	*$755.00*	**$624.00**
Pulpotomy	$253.00	*$134.00*	**$119.00**

*Based on the Hawaii Dental Service Fee Schedule

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ISLAND SMILES DISCOUNT PLAN

Sample Summary of Discounted Fees

(Page 2 of 2)

The following dental services are offered at the specified fees:

Services	Full Fees	Savings	Member Pays
Periodontics (Gum Disease)			
Perio Maintenance	$160.00	*$80.00*	**$80.00**
Scaling and Root Planing (Per Quadrant)	$300.00	*$150.00*	**$150.00**
Prosthodontics (Dentures & Partials)			
Complete and Immediate Denture (Each Denture)	$2,060.00	*$1,510.00*	**$550.00**
Partials	$1,608.00	*$883.00*	**$725.00**
Adjustments	$105.00	*$105.00*	**No Charge**
Office Reline - Cold Cure - Acrylic	$442.00	*$232.00*	**$210.00**
Denture Reline - Labratory Processed	$550.00	*$269.00*	**$281.00**
Broken Denture Repair (No Teeth Involved)	$253.00	*$173.00*	**$80.00**
Replace Teeth - Complete Dentures (Each)	$225.00	*$156.00*	**$69.00**
Crowns and Bridges			
Porcelain Fused to Metal Crown	$1,245.00	*$595.00*	**$650.00**
All Porcelain Crown	$1,344.00	*$564.00*	**$780.00**
Plastic Core / Buildup	$319.00	*$179.00*	**$140.00**
Oral Surgery (Extractions)			
Extractions:			
Simple	$209.00	*$114.00*	**$95.00**
Surgical	$326.00	*$138.00*	**$188.00**
Impaction, Soft Tissue	$367.00	*$147.00*	**$220.00**
Impaction, Partial Bony	$456.00	*$184.00*	**$272.00**
Impaction, Full Bony	$557.00	*$237.00*	**$320.00**

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PRIVATE EMPLOYER GROUP ENROLLMENT FORM

Last Name: _____ First Name: _____ Date of Birth: _____

Mailing Address: _____ Home Phone: _____ Work Phone: _____

Cell Phone: _____ Email: _____ Employer: _____

ELIGIBLE DEPENDENTS

Last Name	First Name	Middle Initial	Relationship to Subscriber	Sex	Date of Birth

Drop off 1 copy to Paradise Dental* or email paradisedentalsaipan.com or fax (670) 488-1044 AND *drop off 1 copy to your HR Department.

- ☐ Individual Plan [$4.00 per paycheck]
- ☐ Couples / 2 Party Plan [$5.00 per paycheck]
- ☐ Family Plan (3 or more) [$6.00 per paycheck]

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Hafa Adai yan Tirów,

Paradise Dental, the highest-rated dental clinic in the CNMI, is thrilled to introduce the Paradise Dental Island Smiles Discount Plan. It's where affordable dentistry meets exceptional experience. Our plan is the most affordable in the CNMI.

With our Paradise Dental Island Smiles Discount Plan, you can enjoy up to 50% discounts on all our dental services. We have the newest dental technology and a team of highly experienced professionals to ensure you receive the best care possible.

For more information, visit our office, give us a call at (670) 234-4040 or check out our website at www.paradisedentalspa.com. Our team is here to help answer any questions you may have.

Join the Paradise Dental Island Smiles Discount Plan today!

Donna Krum

Donna Krum, President

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